

Senior Vigilance Process Manager

Job ID
REQ-10085296
авг 12, 2026
Испания
Available in: English

Сводка

Ready to help shape the future of patient safety?

As a Senior Vigilance Process Manager, you will drive global pharmacovigilance process excellence, leading strategic improvements, regulatory compliance, and cross-functional initiatives that support the safe use of medicines worldwide. This is an opportunity to influence high-impact decisions, strengthen operational effectiveness, and make a meaningful difference for patients around the globe.

About the Role

Location: Barcelona, Spain

#LI-Hybrid

Relocation Support: This role is based in Barcelona, Spain. Novartis is unable to offer relocation support, please only apply if accessible.

Key Responsibilities:

- Drive continuous improvement, simplification, and automation of global pharmacovigilance processes.
- Lead end-to-end process governance, ensuring sustainable process performance and maturity.
- Partner with stakeholders to implement process changes and strengthen regulatory compliance.
- Lead complex cross-functional initiatives and high-priority business transformation projects.
- Monitor emerging regulations, assess impacts, and drive required process enhancements.
- Develop and maintain procedural documentation, training materials, and business continuity plans.
- Represent pharmacovigilance processes during audits, inspections, and governance forums.
- Collaborate with internal and external partners to deliver compliant, high-quality outcomes.

Essential Requirements:

- PhD, PharmD, MSc degree or Life sciences degree or equivalent.
- 6-8 years of experience in the pharmaceutical industry, including pharmacovigilance.
- Experienced with PSURs / DSURs / RMPs / local aggregate reports.
- Fluent English, both spoken and written.
- Proven ability to lead cross-functional initiatives in a global matrix environment.
- Strong focus on quality, compliance, and continuous improvement.
- Solid project management, organizational, and analytical skills.
- Excellent communication and stakeholder management skills across diverse global teams.

Desirable Skills:

- AI fluency is highly desirable.
- Familiarity with automation projects.
- Additional languages are an advantage.

Ready to make a global impact? Join Novartis and use your pharmacovigilance expertise to drive innovation, strengthen patient safety, and help improve the lives of millions of patients worldwide. Apply today.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: EUR 63,600 - 118,000

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€63,600.00 - €118,000.00
Дивизион
Development
Business Unit
Development
Место
Испания
Сайт
Barcelona Gran Vía
Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

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