

Director, Strategic Projects Lead

Job ID
REQ-10084030
сен 15, 2026
Испания

Сводка

Director, Strategic Projects Lead
#LI-Hybrid
Location: Barcelona, Spain

This role is based in Barcelona, Spain. Novartis is unable to offer relocation support for this role. Please only apply if this location is accessible for you.

Transforming how strategy is executed can be just as powerful as the strategy itself. As Director, Strategic Projects Lead, you will be entrusted with driving some of the most critical transformation and innovation initiatives across Advanced Quantitative Sciences (AQS). Partnering with senior leaders across Development, you will translate strategic ambitions into enterprise-wide execution, ensuring transformational priorities are delivered, adopted, and embedded to create lasting impact. This role offers a unique opportunity to influence the future operating model of AQS, accelerate innovation at scale, and shape how a global organization delivers value in an increasingly complex and evolving environment. If you are energized by leading large-scale change, navigating complexity, and turning vision into measurable outcomes, we would love to hear from you.

About the Role

Key responsibilities:

- Lead end-to-end delivery of strategic transformation initiatives, ensuring measurable business impact across AQS.
- Develop and maintain integrated transformation roadmaps aligned with strategic priorities and organizational goals.
- Translate strategic objectives into executable plans with clear priorities, milestones, and dependencies.
- Establish robust governance frameworks to monitor progress, risks, outcomes, and overall program performance.
- Drive alignment and execution across cross-functional teams, functions, and Development stakeholders.
- Influence and lead matrix teams to successfully deliver complex initiatives without direct authority.
- Implement scalable operating models, processes, and ways of working that enhance organizational performance.
- Champion change adoption through effective communication, capability building, and stakeholder engagement.
- Provide data-driven insights and recommendations to optimize execution, prioritization, and transformation outcomes.
- Act as a trusted advisor to senior leaders on transformation strategy, delivery, and execution excellence.

Essential Requirements:

- Degree in Life Sciences, Engineering, Business, or a related discipline.
- Significant experience in pharmaceutical research and development, life sciences consulting, or transformation environments.
- Proven success leading large-scale, cross-functional transformation or strategic initiatives.
- Strong understanding of drug development and the pharmaceutical research and development operating environment.
- Demonstrated ability to translate complex strategies into executable plans and measurable outcomes.
- Expertise in program and project management, including planning, governance, execution, and delivery.
- Proven ability to influence senior stakeholders and lead effectively within matrix organizations.
- Excellent analytical, communication, and data-driven decision-making capabilities.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 85,100.00 -158,100.00 EUR

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€85,100.00 - €158,100.00
Дивизион
Development
Business Unit
Development
Место
Испания
Сайт
Barcelona Gran Via
Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

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