NOVARTIS

# QC Specialist (m/f/d)

Job ID
REQ-10083691
июл 24, 2026
Швейцария
Available in: English

### Сводка

#LI-Onsite
Location: Basel, Switzerland

This role is based in Basel, Switzerland. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

Join our team as a QC Specialist and play a key role in ensuring high-quality, compliant laboratory operations. In this position, you will apply your in-depth bioanalytical expertise to support the laboratory team in the efficient execution of analytical activities, investigations, and data review processes.

Working in a GxP-regulated environment, you will help ensure that laboratory activities are performed in line with GxP and HSE guidelines, while reviewing and approving analytical data to maintain accuracy, reliability, and compliance. This is an excellent opportunity for a detail-oriented scientific professional who enjoys combining hands-on technical knowledge with quality-focused decision-making.

Temporary contract for 18 months.

### About the Role

**Key Responsibilities:**

- Perform bioanalytical release and stability testing in compliance with cGxP and data integrity requirements.
- Prepare, evaluate, and report on project-related protocols, plans, trend analyses, and testing activities.
- Implement new product testing into the routine laboratory and support method development and validation activities.
- Manage analytical weak points, perform complex troubleshooting, and support continuous improvement of laboratory workflows.
- Review analytical data and tests, including analytical release activities, to ensure accuracy, quality, and compliance.
- Handle OOx results and deviations, define CAPAs, and contribute to effective investigation processes.
- Maintain and calibrate laboratory equipment, including preparation of maintenance and calibration plans.
- Act as SPoC or SME for bioanalytics initiatives and contribute to relevant documentation workflows and technical authoring.
- Support sample planning, sampling execution, supplier qualification, and KPI/KQI trending and analysis.
- Follow all HSE guidelines, proactively identify and report potential risks, propose solutions, and participate in required trainings.

**Essential Requirements:**

- Technical education with **3–5 years of relevant experience**, or a university degree in **Pharmacy, Chemistry, or equivalent** with **0–4 years of working experience**.
- Professional experience in the **pharmaceutical sector**, active substance manufacturing, or analytical laboratories within a **GMP environment** or equivalent.
- Good understanding of **Quality Control testing, QC sampling, laboratory excellence**, and related GxP standards and processes.
- Experience working with **laboratory equipment** and supporting analytical or quality-related laboratory activities.
- Strong collaboration skills with the ability to communicate effectively across teams, departments, and functions.
- Result-oriented mindset with strong analytical thinking, resilience, and a focus on operational excellence.
- Commitment to continuous learning and the ability to adapt to digital tools, technologies, and evolving processes.
- Good knowledge of **MS Office** and standard IT applications supporting quality activities.
- Sound quality decision-making skills and understanding of industry quality standards.
- Good written and spoken **English** skills and fluency in German (a plus).

**Benefits & Rewards:**

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

**Expected Annual Base Salary Range for role:**

CHF63,980.00 - CHF118,820.00

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

*Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.*

**Commitment to Diversity and Inclusion:**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

**Accessibility and Accommodation:**

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to diversity.inclusion_ch@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
CHF63,980.00 - CHF118,820.00
Дивизион
Operations
Business Unit
Quality
Место
Швейцария
Сайт
Basel (City)
Company / Legal Entity
C028 (FCRS = CH028) Novartis Pharma AG
Functional Area
Quality
Job Type
Full time
Employment Type
Temporary (Fixed Term)
Shift Work
No

Job ID
REQ-10083691

### QC Specialist (m/f/d)

Apply to Job

Job ID
REQ-10083691

### QC Specialist (m/f/d)

Apply to Job

---

**Source URL:** *https://novartis.ru/careers/career-search/job/details/req-10083691-qc-specialist-mfd*

**List of links present in page**

1. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
2. https://www.novartis.com/about/strategy/people-and-culture
3. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
4. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Basel-City/QC-Specialist--m-f-d-_REQ-10083691-1
5. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Basel-City/QC-Specialist--m-f-d-_REQ-10083691-1