

Clinical Research Associate

Job ID
REQ-10083602
июл 16, 2026
Бразилия
Available in: English

Сводка

Job Title: Clinical Research Associate

#LI-Remote
Location: Santo Amaro, Brazil

Relocation Support: This role is based in Santo Amaro, Brazil. Novartis is unable to offer relocation support: please only apply if accessible.

Step into a role where your work directly advances clinical innovation and brings life-changing therapies closer to patients. As a Clinical Research Associate, you will be at the forefront of trial delivery—building trusted site partnerships, ensuring high-quality execution, and driving performance across Phase I–IV studies. In this site-facing role, you will take ownership of monitoring activities, proactively identify risks, and collaborate closely with cross-functional teams to ensure trials are delivered with excellence, integrity, and impact.

About the Role

Key Responsibilities

- Serve as primary point of contact between Novartis and clinical trial sites, ensuring strong, collaborative partnerships
- Manage assigned Phase I–IV study sites in compliance with protocols, monitoring plans, and regulatory requirements
- Conduct site initiation visits to ensure site teams are fully trained on study protocols and expectations
- Deliver ongoing training for amendments and new site personnel to maintain compliance and consistency
- Perform on-site and remote monitoring activities to ensure patient safety, data integrity, and protocol adherence
- Proactively assess site performance, identifying risks and implementing mitigation strategies to improve outcomes
- Identify process gaps and collaborate with sites to drive continuous improvement and operational excellence
- Promote a strong compliance culture, ensuring adherence to ethical standards, regulations, and data privacy requirements
- Build strong site relationships to enhance patient recruitment and reduce operational challenges
- Lead site closeout activities, ensuring completion of follow-up actions and proper documentation and archiving

Essential Requirements

- Bachelor's degree in a scientific or healthcare-related discipline
- Minimum 1 year of experience in clinical research
- Understanding of clinical trial processes, including Good Clinical Practice and International Council for Harmonisation guidelines
- Knowledge of applicable regulatory requirements and standards, including global and local health authorities
- Strong communication and relationship-building skills to effectively collaborate with clinical trial sites
- Ability to manage multiple priorities, demonstrating strong organization and time management skills
- Analytical and risk-based thinking with the ability to identify issues and implement effective mitigation strategies
- Fluency in written and spoken English and the local language

Desirable Requirements

- Strong understanding of the drug development process and clinical research methodologies
- Monitoring or site management experience

Why Novartis

Our purpose is to reimagine medicine to improve and extend people's lives. To achieve this, we rely on passionate people who bring expertise, curiosity, and a commitment to making a difference every day. At Novartis, you will join a collaborative environment where your work contributes to meaningful innovation for patients around the world.

Benefits and Rewards

Novartis offers a competitive salary, annual bonus, life insurance, retirement and wellbeing plans, health insurance, flexible working arrangements, parental leave, birthday day off, employee recognition programs, employee resource groups, and virtual self-development tools.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams that reflect the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Дивизион
Development

Business Unit
Research
Место
Бразилия
Сайт
Santo Amaro
Company / Legal Entity
BR03 (FCRS = BR003) NOVARTIS BIOCIENTIAS S.A
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

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