

Director M&A Tax

Job ID
REQ-10083350
июл 14, 2026
Швейцария
Available in: English

Сводка

Location: Basel, Switzerland

Relocation Support: This role is based in Basel, Switzerland. Novartis is unable to offer relocation support, please only apply if accessible.

Are you ready to shape the tax strategy behind some of the most transformative transactions in the healthcare industry? As Director M&A Tax, you will play a pivotal role in high-impact acquisitions, divestitures, partnerships, and global restructurings, providing expert tax leadership from deal design through execution and integration. Working with senior leaders across Tax, Finance, Treasury, and the business, you'll help drive value, manage risk, and influence strategic decisions that support Novartis' mission to reimagine medicine and improve people's lives.

About the Role

Key Responsibilities

- Support and lead M&A tax workstreams across transactions, licensing, partnerships, listings and reorganizations.
- Advise on tax matters throughout the transaction lifecycle, from structuring and diligence to closing and integration.
- Develop compliant, tax-efficient structures covering international tax, transfer pricing, financing and local tax issues.
- Oversee tax due diligence and communicate key risks, findings and recommendations to stakeholders.
- Review transaction documents to align tax strategy and mitigate exposures.
- Coordinate with Tax, Transfer Pricing, Treasury, Finance, Legal, advisors and integration teams.
- Support global and local implementation, ensuring execution, compliance and effective handover.
- Contribute to M&A tax strategy, policies, governance and leading practices.
- Use tax technology, analytics and AI tools to improve diligence, structuring, modeling and efficiency.
- Build networks, track tax and M&A developments, and serve as a trusted contact for M&A tax matters.

Essential Requirements

- Master's degree in Economics with additional qualifications in Corporate Tax or International Tax Law.
- At least six years' experience in tax consulting, transaction advisory, corporate tax, or an in-house tax function.
- Strong expertise in international corporate tax, transaction structuring, and tax due diligence.
- Experience supporting cross-border mergers, acquisitions, divestitures, or large-scale corporate reorganizations.
- Advanced knowledge of accounting principles, including International Financial Reporting Standards and statutory reporting.
- Proven ability to influence senior stakeholders and collaborate across global, cross-functional teams.
- Strong interest in artificial intelligence and technology-enabled approaches to tax and transaction management.
- Fluent English, with the ability to communicate clearly and operate with confidentiality, sound judgement, discretion, and flexibility across changing priorities and deadlines.

Desirable Requirements

- Knowledge of tax technology, data analytics, or artificial intelligence applications within a tax function.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 137,900 CHF - 256,100 CHF gross per annum.

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and Accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to diversity.inclusion_ch@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Barrierefreiheit und Zugänglichkeit

Wenn Sie aufgrund einer Erkrankung oder Behinderung spezielle Unterstützung während des Rekrutierungsprozesses brauchen und/oder deswegen detailliertere Informationen über die wesentlichen Funktionen einer Stelle benötigen, senden Sie bitte eine E-Mail an diversity.inclusion_ch@novartis.com und teilen Sie uns die Art Ihres Anliegens und Ihre Kontaktinformationen mit. Bitte vergessen Sie nicht, dabei die Referenznummer der Stellenausschreibung anzugeben

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
CHF137,900.00 - CHF256,100.00

Дивизион

Finance

Business Unit

Finance

Место

Швейцария

Сайт

Basel (City)

Company / Legal Entity

C010 (FCRS = CH010) Novartis International AG

Functional Area

Аудит и финансы

Job Type

Full time

Employment Type

Regular

Shift Work

No

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