NOVARTIS

Director, Portfolio Pathology (Multiple Listings)

Job ID
REQ-10081653
июл 03, 2026
США
Available in: English

Сводка

#LI-Hybrid
Internal Title: Director
Location: Cambridge, MA, USA

Director level toxicologic (anatomic) pathologist to implement innovative drug development strategies for new discoveries and/or initiatives throughout a project lifecycle. Enables impactful experimentation, project initiation, and decision making/progression by leading and empowering an interdisciplinary team or by creating and driving scientific, functional and technical communities surrounding own area of deep expertise and thought leadership. Connects and inspires others around the Novartis Vision.

About the Role

Key Responsibilities:

- Responsible for generating and evaluating (GLP and Non-GLP) pathology data for assigned studies.
- Provides leadership, as needed and in fitting with areas of expertise of pathology laboratories, including electron microscopy in Preclinical Safety.
- Sits on scientific boards, project teams, and advisory committees and may be asked to function as project team representative for preclinical safety.
- Participate in the study design and in the evaluation and implementation of new procedures to improve the operations. A current knowledge of recent advances is important to achieve optimum results.
- Responsible for making recommendations toward the development of an annual budget
- May be asked to assist the management in training the other pathologists
- May be assigned to projects with more complex design and/or those requiring the most advanced interpretive experience and knowledge.
- At the conclusion of the study, participates in the data review/analyses and determines target organ toxicity.
- May participate in projects requiring international involvement as an expert.
- May be assigned to monitor and review pathology procedures and data during the performance of studies by outside contractors
- Assists as needed in special technical projects requiring managerial coordination.

Essential Requirements:

- DVM degree (or equivalent)
- Pathology training with ACVP or ECVP board certification
- Minimum of 10+ years relevant experience
- Deep expertise in toxicologic and/or investigative pathology, nonclinical toxicology study design and interpretation.
- Ability to synthesize and integrate complex molecular datasets (RNA-seq, proteomics, spatial transcriptomics) in the context of tissue biology and nonclinical and translational pathology.
- Strong cross-functional influence and comfort operating in governance forums and matrixed teams.
- Commitment to scientific rigor, clear data storytelling, and continuous improvement.

Desirable Requirements:

- Post Graduate training (PhD, MPH, master's in data science or other relevant degree)
- Carcinogenicity study design, evaluation and/or interpretation in the context of drug development

The salary for this position is expected to range between: $204,400-$379,600/year

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click here.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

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The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Job Type
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Employment Type
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