

Environment Sustainability PMO & Engagement Lead

Job ID
REQ-10081293
Июн. 29, 2026
Индия
Available in: English

Сводка

Location: Hyderabad, India

Ready to turn our environmental commitments into real, measurable progress? In this role, you'll work on the end-to-end delivery of environmental sustainability programs that help Novartis achieve its ambition to be net-zero by 2040 and contribute toward a nature-positive world. You'll bring structure and momentum to complex initiatives: setting governance, aligning cross-functional stakeholders and keeping delivery on track, while translating data and progress into clear updates for senior leaders and external reporting.

About the Role

Key Responsibilities

- Lead the product decarbonization work-stream to deliver 2030 and 2040 emissions reduction targets of Novartis through environmental life-cycle assessments, engagement with suppliers to drive actions
- Drive sustainable sourcing initiatives across Operations to reduce environmental impact across the value chain
- Work closely with internal teams and external partners to identify solutions and manage their implementation of such programs end to end
- Prepare key updates and strategic deliverables for Operations Leadership team
- Help communicate strategic priorities, performance updates, and key highlights to Operations associates and stakeholders.
- Lead operational excellence initiatives and projects, including standardization, automation, digital/AI enablement, and continuous improvement.
- Support training and communication activities that build environmental sustainability knowledge and skills across teams
- Organize and facilitate governance forums and leadership workshops to support effective decision-making and execution.

Essential Requirements

- Bachelor's degree with an MBA (preferably IIMs, ISB, or any other Top Tier)
- 10–12 years of overall experience in the pharmaceuticals / life sciences or consulting industry
- Past experience in commercial insights and analytics, pharmaceutical R&D, or manufacturing preferred
- Strong understanding of the pharmaceutical value chain, including manufacturing, sourcing, and packaging activities
- Proven experience managing programs or projects across multiple teams and stakeholders, preferably in global organizations
- Relevant experience delivering environmental sustainability initiatives
- Advanced Excel and PowerPoint skills, with strong storytelling, analytical, problem-solving, organizational skills, and attention to detail
- Effective communication skills, ability to synthesize complex information into actionable insights, and comfort working in a dynamic, cross-functional environment; fluent spoken and written English

Desirable Requirements

- Experience in pharmaceutical commercial insights & analytics, research & development, manufacturing

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse team representative of the patients and communities we serve.

Accessibility and Accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Дивизион
Operations
Business Unit
Production / Manufacturing

Место
Индия
Сайт
Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area
BD&L & Strategic Planning
Job Type
Full time
Employment Type
Regular
Shift Work
No

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