

## Medical Hema Head

Job ID  
REQ-10079285  
Июн. 02, 2026  
Китай

### Сводка

-Develops and implements strategic and operational TAs Global Medical Affairs programs, with a focus on innovative evidence and/or launch readiness and/or post-market solutions, including medical affairs planning and execution of the medical/scientific engagement strategy addressing and delivering strategic pre-launch and launch medical activities needs for patient, clinical, access and value to health care systems -Provides expertise in the development and execution of the overarching strategies, providing inputs during design and along the end-to-end execution of programs -Develops and executes the Integrated Evidence Plan (IEP)/functional specific programs to maximize the value proposition for the prioritized launch portfolio and impact of our medicines.

### About the Role

#### Major accountabilities:

- Development and execution of high quality medical strategy for the disease area(s) and vision for the brand(s) throughout its lifecycle, at global/regional or country level.
- Design and implementation of innovative medical affairs plan(s) addressing medical needs, including RWE/ evidence generation, HEOR, digital technology, innovative education and scientific communication, etc. or co-creates GMA plan bringing relevant insights, if part of global team, and shapes region or country activities to address local needs in line with global strategy.
- Serves as disease area medical expert for internal stakeholders from different line functions as well as external customers, including health care professionals, and patient advocacy groups.
- Builds together with Medical Lead the Medical Affairs strategy and plans, publications, internal and external educational activities as well as other communication activities involving Medical Experts.
- Provides capability building plan for field medical associates, including disease area and product specific content to train region or country medical associates.
- Provides medical scientific input for brand/program documents, including integrated disease area plans, Medical Information documents, Drug Safety reporting documents, etc. -Ensures design and execution of all medical activities according to P3 compliance guidelines.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt
- Distribution of marketing samples (where applicable)

#### Key performance indicators:

- Achievement of annual targets for medical activities.
- Evidence generation and communication vs.
- quality / time -Medical information / disease awareness programs reach / recall vs.
- target -Medical Affairs / Program budget execution vs.
- target.
- Compliance standards adherence.
- Target patient population outcomes progress.

#### Minimum Requirements:

##### Work Experience:

- Strategy Development.
- Collaborating across boundaries.
- People Leadership.

##### Skills:

- Agility.
- Clinical Practices.
- Cross-Functional Collaboration.
- Data Analysis.
- Drug Development.
- Employee Development.
- Health Sciences.
- Healthcare Sector Understanding.
- Influencing Skills.
- Innovation.
- Inspirational Leadership.
- Integrated Evidence Generation.
- Medical Affairs.
- Medical Communication.
- Medical Education.
- Patient Care.
- People Management.
- Pharmaceuticals.
- Priority Disease Areas Expertise.
- Product Launches.

- Product Strategy.
- Real-World Evidence (Rwe).
- Regulatory Compliance.
- Research Methodologies.
- Results Oriented.
- Stakeholder Engagement.
- Stakeholder Management.
- Statistical Analysis.
- Strategic Partnerships.

**Languages :**

- English.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

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CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd  
Functional Area  
Research & Development  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No

**Accessibility and accommodation**

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.china@novartis.com](mailto:diversityandincl.china@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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