

Business Planning and Analysis Manager

Job ID
REQ-10079009
Июн. 05, 2026
Мексика

Сводка

#LI-Hybrid

Location: Mexico City, Mexico

Relocation Support: This role is based in Mexico City, Mexico. Novartis is unable to offer relocation support: please only apply if accessible.

Drive business impact where strategy meets insight. As a Business Planning and Analysis Manager at Novartis, you will act as a trusted advisor to leadership, translating complex financial and operational data into clear, actionable insights that shape business performance. You will partner closely with cross-functional teams to guide forecasting, planning, and strategic decision-making, while proactively identifying risks and opportunities. Your work will directly influence how the organization allocates resources, improves performance, and delivers sustainable growth.

About the Role

Key Responsibilities

- Partner with leadership to deliver actionable financial analysis supporting strategic decisions and business performance reviews.
- Lead budgeting, forecasting, and strategic planning processes, ensuring accuracy and alignment with business objectives.
- Analyze risks and opportunities, providing recommendations to improve performance and mitigate potential challenges.
- Monitor business performance and implement early-warning indicators to drive timely course correction and resource allocation.
- Ensure integrity and quality of financial data, improving forecast accuracy and reporting effectiveness.
- Drive continuous improvement and standardization of reporting processes, implementing efficient and scalable solutions.
- Lead or develop a small team, fostering a collaborative, high-performance culture and supporting capability growth.

Essential Requirements

- Bachelor's degree in Finance, Accounting, Economics, or a closely related discipline.
- Proven experience in business planning and analysis, financial planning, or related finance roles.
- Experience supporting manufacturing or production environments, with understanding of operational and cost drivers.
- Strong analytical and critical thinking skills, with the ability to translate data into actionable insights.
- Experience supporting budgeting, forecasting, and strategic planning processes in a complex business environment.
- Demonstrated ability to influence stakeholders and partner effectively across functions and organizational levels.
- Proficiency in spoken and written English to support global collaboration and reporting activities.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and Accommodation:

Novartis is committed to work with and provide reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to tas.mexico@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a tas.mexico@novartis.com y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Дивизион

Finance

Business Unit

Finance

Место

Мексика

Сайт

INSURGENTES

Company / Legal Entity

MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area

Аудит и финансы
Job Type
Full time
Employment Type
Regular
Shift Work
No

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