

Production Support Supervisor, Nights

Job ID
REQ-10078084
Июн. 11, 2026
США

Сводка

Location: Carlsbad, California

Relocation Support: This role is based in Carlsbad, California. Novartis is unable to offer relocation support: please only apply if accessible.

You will help deliver life-changing radioligand therapies to patients while leading critical overnight manufacturing operations. As a Production Support Supervisor, you will combine hands-on expertise with frontline leadership—overseeing the setup and preparation of instruments and equipment, and ensuring every batch is produced safely, efficiently, and to the highest quality standards.

NOTE: Two positions are available working 12-hour rotating shifts. One position will work Sunday – Wednesday and the second will work Wednesday – Saturday. Shift hours are expected to be 6 pm – 7 am. Periodic mandatory overtime may be necessary to ensure process continuity and completion.

About the Role

Key Responsibilities

- Execute all activities supporting the manufacturing of radioligand drug products, including operating and maintaining Grade C isolators, manually cleaning the cell, and performing sterilization of the isolators
- Ensure adherence to Standard Operating Procedures and batch records throughout all production activities
- Prepare and verify materials, maintaining material identity in accordance with defined procedures
- Conduct routine and dynamic environmental monitoring to support compliant manufacturing conditions
- Complete and review production documentation, including batch records, shipping documents, and training records
- Participate in assigned qualification/validation activities and support packaging of finished product, as necessary.
- Ensure technician training completion and support ongoing development to build a capable and compliant team
- Promote a culture of quality, safety, and compliance, encouraging accountability and continuous improvement across the team

Essential Requirements

- Bachelor's degree with 3 years of pharmaceutical manufacturing experience or 5 years of pharmaceutical manufacturing experience required without degree.
- Strong knowledge of cGMP regulations and FDA guidance including solid understanding of manufacturing operations, validation processes, and production documentation requirements
- Ability to work in cleanroom environments, wearing full personal protective equipment for extended periods
- Flexibility to work night shifts and support extended hours to maintain continuous manufacturing operations
- Near vision performance should be the equivalent of 20/20 with no impairment of color vision. The use of corrective lenses to achieve the desired visual acuity is permitted.
- Makeup, jewelry, nail polish, perfume/cologne and other potential microbial sources are prohibited in restricted areas.
- Ability to lift or carry up to 35 pounds.

Desirable Requirements

- Training in radiochemistry or radio pharmacy
- Prior experience with low bioburden manufacturing

The salary for this position is expected to range between \$85,400 and \$158,600 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

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Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical

condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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