

# Maintenance Leader (m/f/d)

Job ID  
REQ-10077492  
май 19, 2026  
Австрия

## Сводка

#LI-Onsite

Location: Schafftenau, Austria

Relocation Support: This role is based in Schafftenau, Austria. Novartis is unable to offer relocation support: please only apply if accessible.

Step into a role where engineering excellence directly supports patient impact. As a Maintenance Leader, you will ensure that critical equipment, utilities, and facilities operate reliably, safely, and in full compliance with quality standards. You will lead maintenance and engineering activities, drive continuous improvement, and deliver technical solutions that enable efficient production and high-quality outcomes. Working closely with cross-functional stakeholders, you will play a key role in shaping a robust and compliant manufacturing environment.

## About the Role

### Key Responsibilities:

- Lead maintenance and engineering activities to ensure reliable, compliant operation of equipment and utilities
- Plan, coordinate and oversee maintenance and calibration activities, including resource allocation and task assignment
- Drive continuous improvement projects focused on efficiency, reliability and environmental compliance
- Ensure adherence to Health, Safety, Environment and quality standards across all engineering activities
- Prepare technical documentation including equipment specifications and system requirements for projects
- Manage engineering and maintenance projects through planning, execution and stakeholder alignment
- Support audits and ensure readiness through proper documentation, processes and compliance adherence

### Essential Requirements:

- Degree in Engineering or related technical field
- Proven experience in maintenance, engineering operations or project management within a regulated industry
- Experience working in an aseptic manufacturing environment
- Experience leading teams within an engineering or maintenance environment
- Strong knowledge of Good Manufacturing Practice and Good Documentation Practice standards
- Solid understanding of health, safety and environmental regulations in an industrial setting
- Ability to manage projects, resources and timelines effectively across multiple priorities
- Strong problem-solving skills with the ability to analyze issues and implement practical technical solutions

### You'll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook <https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is €78.383,90/year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

### Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Дивизион

Operations

Business Unit

Production / Manufacturing

Место

Австрия

Сайт

Schafftenau

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

Technical Operations

Job Type

Full time  
Employment Type  
Regular  
Shift Work  
No

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