

# Medical Governance, Evidence & Operations Manager

Job ID  
REQ-10077241  
Июн. 22, 2026  
Венгрия  
Available in: English

## Сводка

#LI-Hybrid  
Location: Hungary

This role is based in Hungary. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

The Medical Governance, Evidence & Operations Manager leads and oversees country-level medical governance, evidence generation, medical operations, and medical customer and field excellence activities to ensure the highest standards of quality, compliance, scientific rigor, and operational excellence across all Medical Affairs activities. The role ensures that governance, evidence, and medical excellence operate as a cohesive unit delivering patient- and customer-centric, compliant, and efficient outcomes.

## About the Role

### Key responsibilities:

- Ensuring **end to end medical governance**, including adherence to Novartis' good practices, local regulations, global standards, and audit requirements. Manage activities related to PTAs/MAPs, Material Approvals and Medical Informations.
- Driving **customer and field medical excellence & execution**, enabling harmonized ways of working, ensuring high-quality processes and performance monitoring, providing inputs to capability building, and ensuring cross functional alignment.
- Providing strategic **medical guidance**, ensuring readiness for evolving regulations, improving processes, and contributing to consistent country Medical Affairs performance.
- Leading **evidence generation and local clinical studies operations** RWE programs, integrated evidence planning, and collaboration with regional/International/global Medical Affairs teams.

### Requirements:

- University degree in science, pharmacy, or health sciences (or equivalent); fluent English and local language; 4–7 years of experience in Medical Affairs functions.
- Proven experience designing, implementing, and harmonizing medical governance and operational processes.
- Demonstrated capability in audit readiness, managing audit findings, and implementing corrective actions.
- Experience with field medical excellence programs, capability building, and KPI tracking.
- Solid background in evidence generation, including observational studies, RWE programs, and vendor management.
- Strong analytical skills with the ability to interpret evidence and drive data-driven decisions.
- Proven ability to lead cross-functional teams and influence without direct authority.
- Experience working with regional and international medical organizations and governance forums.
- Strong communication skills with the ability to simplify complex medical and governance topics.

### About Novartis Hungary:

Novartis is a leading pharmaceutical company renowned for its innovation. In Hungary, we pioneered the introduction of advanced cell and gene therapies. Our commitment to research and development spans a wide range of therapeutic areas, including oncology, chronic conditions, and rare diseases. We take pride in being a proactive partner, contributing to the advancement of healthcare solutions.

As a global pharmaceutical leader headquartered in Switzerland, Novartis is among the largest pharmaceutical companies in Hungary. Our mission is to lead in delivering innovative medicines to patients across the country. We are dedicated to fostering a dynamic work environment that promotes personal development and professional growth.

### Commitment To Diversity & Inclusion:

*We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve*

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range  
Ft18,222,540.00 - Ft33,841,860.00

Дивизион  
International  
Business Unit  
General Management

Место

Венгрия  
Сайт  
Budapest  
Company / Legal Entity  
HU02 (FCRS = HU002) Novartis Hungary  
Functional Area  
Research & Development  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No

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