

Manager Compliance

Job ID
REQ-10077052
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США
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Сводка

Shape compliant, confident decision-making in a fast-moving environment where your work truly matters. As a Manager, Compliance within Novartis's Managed Markets Finance team, you'll sit at the intersection of finance, technology, and governance—embedding strong controls that enable innovation while protecting what matters most. You'll partner closely with diverse stakeholders, influence how data and financial processes evolve, and bring clarity to complex regulatory and audit landscapes. This role offers the opportunity to grow your expertise, sharpen your perspective, and help teams operate with confidence, integrity, and impact every day.

About the Role

Key Responsibilities

- Embed financial and information technology controls across Managed Markets Finance operations to ensure consistent compliance
- Coordinate internal and external audits, managing requests, documentation readiness, and stakeholder communications
- Assess and document financial and information technology controls from a risk-based perspective
- Monitor adherence to Sarbanes-Oxley compliance requirements across Managed Markets Finance processes
- Review control evidence to ensure alignment with control requirements and the Novartis Financial Controls Manual
- Perform segregation of duties analysis and review authorization limits across Managed Markets Finance systems
- Support annual risk and control assessments, including impact analysis of acquisitions or divestitures
- Partner with information technology stakeholders to maintain compliant data and digital control environments
- Manage sub-certification documentation for government price reporting and external provider assessments
- Support timely completion of mandatory compliance trainings across the Managed Markets Finance organization

Essential Requirements

- Minimum of six years of experience in finance or business, preferably within pharmaceutical or biotechnology environments
- Demonstrated experience developing, maintaining, and managing structured documentation and document repositories
- Strong compliance mindset with proven attention to detail and adherence to financial and process control requirements
- Ability to work collaboratively across functions and levels, including Associate Director and Director stakeholders
- Proven capability to manage multiple priorities simultaneously while meeting deadlines in a fast-paced environment
- Strong stakeholder engagement skills, with the ability to consult, gather information, and support monitoring and remediation activities

Desirable Requirements

- Strong written and verbal communication skills, with ability to question, synthesize, and articulate insights clearly
- Proficiency with Microsoft Outlook, Excel, Word, PowerPoint, Visio, SharePoint, Teams, and Planner

Benefits & Rewards

The salary for this position is expected to range between \$108,500 and \$201,500 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally <https://www.novartis.com/careers/benefits-rewards>

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Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

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Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Дивизион

Finance

Business Unit

Finance

Место

США

Состояние

New Jersey

Сайт

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Юристы, Интеллектуальная собственность, Compliance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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