

Director - Chemistry Scientific Due Diligence

Job ID
REQ-10076995
Июн. 22, 2026
Китай
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Сводка

-You will play a pivotal role in driving the scientific due diligence, search, evaluation, and integration of external opportunities both industrial and academic collaborations that align with the strategic priorities of the Novartis Biomedical Research (BR) and Global Discovery Chemistry (GDC). This individual will ensure smooth functioning of the GDC alliances

About the Role

Major accountabilities:

Your responsibilities will involve, but are not limited to:

- Chemistry Subject Matter Expertise: Act as the primary chemistry expert on deal teams, providing informed guidance and deep technical insight throughout the due diligence process.
- Lead Search and Evaluation: Identify, assess, and prioritize external industrial opportunities and academic collaborations relevant to BR and GDC's strategic objectives.
- Risk Assessment and Mitigation: Identify and objectively evaluate potential risks associated with prospective assets, including scientific, technical, and developmental risks; propose feasible risk mitigation strategies to support informed decision-making.
- Stakeholder Management: Effectively engage and communicate with diverse stakeholders across GDC, BR, and Novartis to ensure alignment and transparency throughout the asset evaluation and acquisition process.
- Portfolio Impact: Drive the acquisition of high-quality assets, contributing directly to the strategic growth and competitiveness of the BR and Novartis global portfolio.
- Cross-Functional Collaboration: Collaborate with multidisciplinary teams, leveraging expertise across drug discovery, chemistry, biology, and business functions to deliver comprehensive asset

Minimum Requirements

Education: Ph.D. in Chemistry, Medicinal Chemistry

- Experience: 10+years' experience in drug discovery, with a strong track record in evaluating small molecule and other modality assets within the pharmaceutical or biotechnology industry.
- Expertise: Demonstrated proficiency in scientific due diligence, risk assessment, and mitigation strategies for drug discovery projects.
- Agility & Complexity Management: Proven ability to navigate complex scientific and organizational environments, adapting quickly to changing priorities and managing multiple projects simultaneously.
- Stakeholder Engagement: Strong interpersonal and communication skills, with experience managing and influencing stakeholders across global organizations.
- Global Perspective: Experience working in or leading global teams, with a clear understanding of the challenges and opportunities in a multinational environment

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Дивизион
Biomedical Research
Business Unit
Research
Место
Китай
Сайт
Shanghai (Shanghai)
Company / Legal Entity
CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.
Functional Area
Research & Development
Job Type
Full time
Employment Type

Regular
Shift Work
No

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.china@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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