

# Project Engineer

Job ID  
REQ-10075768  
Июн. 02, 2026  
Нидерланды

## Сводка

#LI-Hybrid

Location: Baarle Nassau, Netherlands

Relocation Support: This role is based in Baarle Nassau, Netherlands. Novartis is unable to offer relocation support: please only apply if accessible.

Are you motivated by solving complex engineering challenges that directly impact patient safety and manufacturing excellence? As a Project Engineer at Novartis, you'll play a key role in delivering critical site and global engineering projects, shaping reliable and safe equipment performance in a GMP environment. Working closely with cross functional and global teams, you'll turn technical insights into practical solutions, drive continuous improvement across assets and help ensure our operations run flawlessly - every day, for every patient.

## About the Role

### Key Responsibilities

- Lead site engineering projects with cross-functional teams, ensuring safe, timely, and GMP-compliant delivery
- Drive complex root cause investigations
- Lead *mean time between failures* (MTBF)–driven projects
- Manage engineering change assessments and lead formal change control processes
- Plan, coordinate, and monitor engineering projects from initiation until finish
- Partner on capital investments, equipment validation, and process engineering
- Develop partnership with Global Novartis Engineering teams ensuring consistence and standardization of Engineering process
- Second line escalation in case of equipment failures
- Reducing safety risks through simplification and error proofing machines
- Driving continuous improvement from an asset perspective

### Essential Requirements

- Degree in mechanical engineering, electrical engineering, or mechatronics, with a proven background in engineering environments
- At least three years of professional experience in pharmaceutical GMP manufacturing or comparable highly regulated industries
- Demonstrated experience leading engineering projects from planning through execution
- Ability to handle multiple projects at once with high degree of accuracy, initiative, and independence
- Strong structured problem-solving skills, with a hands-on and safety-driven approach
- Fluent English communication skills, both written and spoken

### Desirable Requirements

- Dutch language knowledge

### Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Дивизион

Operations

Business Unit

Production / Manufacturing

Место

Нидерланды

Сайт

Baarle Nassau

Company / Legal Entity

NL42 (FCRS = NL042) IDB Holland BV

Alternative Location 1

Amsterdam, Нидерланды

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Regular  
Shift Work  
No

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