NOVARTIS

Head of Engineering, Florida (AD level)

Job ID
REQ-10075487
апр 23, 2026
США

Сводка

#LI-Onsite

Location: Winter Park, Florida, USA

Play a defining role in launching a new Radioligand Therapy manufacturing site, shaping the engineering foundation that enables safe, compliant, and reliable operations from day one. As the Head of Engineering, you will lead engineering and facilities for a new U.S. site, guiding activities from design through commissioning, qualification, and start-up. As a member of the site leadership team, you will shape the site master plan, oversee major capital investments, and build a high-performing engineering organization that ensures inspection-ready operations at launch. This highly visible leadership role offers the opportunity to leave a lasting impact on patient supply, regulatory success, and the continued growth of Novartis' Radioligand Therapy network.

About the Role

Key Responsibilities

- Provide leadership for engineering and facilities operations to enable successful launch of a new RLT manufacturing site
- Develop and execute the site engineering strategy and five-year Site Master Plan, including capacity, capital investment, and resource planning
- Build, lead, and develop a high-performing engineering and facilities organization, including succession planning and talent development
- Ensure facilities, utilities, and equipment are designed, commissioned, qualified, and maintained to meet regulatory and business requirements
- Lead capital project planning and execution, ensuring delivery on time, within budget, and aligned with site launch milestones
- Establish and maintain a state of continuous compliance with regulatory requirements, quality standards, and internal policies
- Partner closely with Quality, Production, Supply Chain, and Health, Safety & Environment leaders to support inspection readiness and operational excellence
- Drive a strong culture of safety, quality, accountability, and continuous improvement across engineering and facilities operations

Essential Requirements

- Bachelor's degree in engineering or a related discipline, or equivalent combination of education and relevant experience
- Minimum of 10 years of progressive engineering experience in US cGMP environments
- At least 5 years leadership experience of engineering and maintenance in cGMP plant, including facility design aligned to Lean concepts for material, people, and waste flows
- Strong expertise in pharmaceutical engineering systems, including facilities, utilities, equipment, commissioning, qualification, and lifecycle maintenance
- Direct involvement with quality regulatory inspections of facilities from major agencies such FDA or EMA
- Excellent knowledge of engineering standards for buildings, facilities, and equipment in the pharmaceutical industry along with management of construction projects
- Significant Environment Health and Safety, and GxP / QA experience building an injury and error-free culture with knowledge of multiple compliance areas (corporate governance, financial, quality, environment, safety, etc.)

Desirable Requirements

- Experience supporting radiopharmaceutical, radiochemistry, or sterile drug product manufacturing operations
- Prior involvement in new site start-up and launch projects, including design through commissioning and qualification

The salary for this position is expected to range between $138,600 and $257,400 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click here.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical

condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Дивизион
Operations
Business Unit
Production / Manufacturing
Место
США
Состояние
Florida
Сайт
Winter Park (Florida)
Company / Legal Entity
U469 (FCRS = US469) AAA USA Inc.
Functional Area
Technical Operations
Job Type
Full time
Employment Type
Regular
Shift Work
No

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