

## VP, Medical Team Head, Cardiovascular and Metabolism (CVM)

Job ID  
REQ-10074766  
апр 09, 2026  
CША

### Сводка

#LI-Onsite

Location: The ideal location for this role is East Hanover, New Jersey site but remote work may be possible (there may be some restrictions based on legal entity). Please note that this role would not provide relocation as a result. The expectation of working hours and travel (domestic and/or international) will be defined by the hiring manager: US and European travel required (estimated 30-35% annually, up to 40% seasonally).

Novartis is unable to offer relocation support: please only apply if accessible.

Company will not sponsor visas for this position.

Join Novartis at a moment where an inspired, curious, and unbossed medical leader can leave a lasting imprint on cardiovascular and metabolic care—while shaping impact at scale. As Vice President, Medical Team Head for Cardiovascular and Metabolism, you will set the US medical vision for a multi-billion-dollar portfolio, translating breakthrough science into meaningful patient outcomes. Operating at the intersection of medical innovation, strategy, and external partnership, you will shape standards of care, advance access to innovation, and represent the voice of your therapeutic area at US and Global levels, both internally and externally. This role is built for a bold, collaborative leader energized by complexity, influence, and the opportunity to improve lives.

### About the Role

#### Key Responsibilities

- Set and lead the US medical strategy across marketed, pre-launch, and life cycle management indications.
- Shape the healthcare landscape through strategic partnerships and senior-level regulatory engagement, including Food and Drug Administration interactions.
- Advance patient access by partnering on health outcomes and real-world evidence to support reimbursement and clinical adoption.
- Expand the portfolio by leading US medical input into business development and licensing and new product commercialization.
- Drive enterprise impact through cross-functional leadership across Medical, Clinical Development, Global Medical Affairs, and Commercial teams.
- Build and develop high-performing teams while modeling an inclusive, inspired, curious, and unbossed Novartis culture.

#### Essential Requirements

- Bachelor's or equivalent 4-Year University Degree required; Doctorate-level degree in MD, DO, PharmD, or PhD in Health Sciences or related field required; Medical Degree (MD, DO) or equivalent preferred.
- Twelve or more years of progressively senior experience in clinical development or medical affairs within the pharmaceutical, biotechnology, or academic institution/clinical practice.
- More than five years of people management and team leadership experience, with a strong track record of developing senior medical talent is preferred.
- Deep understanding of the United States healthcare landscape, including payer dynamics, access pathways, and evolving healthcare system trends.
- Strong clinical research experience, including protocol development, clinical trial operations, and leading patient recruitment strategies.
- Demonstrated expertise in health economics, outcomes research, and real-world evidence to support patient access, reimbursement, and value demonstration.
- Demonstrated enterprise-level influence, with the ability to shape strategy, align senior stakeholders, and drive impact across US and Global organizations.

#### Desirable Requirements

- Cardiovascular and metabolic therapeutic area experience, with strong disease-state knowledge and clinical credibility.
- Established relationships with medical experts and professional societies within the cardiovascular or metabolic landscape.

The salary for this position is expected to range between \$318,500 and \$591,500 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people [click here](#).

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

#### EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for

reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

#### **Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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U014 (FCRS = US014) Novartis Pharmaceuticals Corporation  
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Remote Position (USA), Remote, US, США  
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Research & Development  
Job Type  
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Employment Type  
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