

Associate Director, ITOT Automation Engineer

Job ID

REQ-10074758

мар 26, 2026

Испания

Сводка

#LI-Onsite

Primary Location: Barcelona, Spain

Other Locations: Hyderabad, India

Relocation Support: This role is based in Barcelona, Spain. Novartis is unable to offer relocation support: please only apply if accessible.

Ready to shape the factory of the future? In this role, you'll define and deliver the automation vision that makes our manufacturing smarter, safer, and more efficient—across both new and existing facilities. You'll partner with teams across engineering, operations, and digital to design future-proof automation that integrates seamlessly with our Information Technology / Operational Technology (IT/OT) landscape, meets Good x Practice (GxP) expectations, and improves day-to-day performance on the shop floor. If you love turning complex requirements into elegant, scalable solutions—and seeing your work create measurable impact—this is your opportunity to lead meaningful change at scale.

About the Role

Key Responsibilities

- Define and deliver end-to-end IT/OT automation solutions aligned with business, quality, and performance requirements.
- Design future-proof automation concepts and shop floor equipment ready for seamless IT/OT integration.
- Lead implementation and integration of IT/OT solutions across multiple manufacturing sites globally.
- Ensure solutions meet stability, scalability, security, and Good x Practice requirements throughout the lifecycle.
- Own detailed solution design, delivery, qualification, and day-to-day operational readiness for projects.
- Collaborate with internal and external stakeholders to deliver high-impact automation outcomes on time and budget.
- Drive continuous improvement initiatives to enhance automation solutions, services, and user experience.

Essential Requirements

- Extensive experience delivering global automation or digital manufacturing solutions within complex industrial environments.
- Strong hands-on expertise with platforms such as Supervisory Control and Data Acquisition, Historian, and Manufacturing Execution Systems.
- Proven ability to design and integrate Information Technology and Operational Technology solutions across manufacturing operations.
- Solid understanding of manufacturing processes, shop floor operations, and industrial communication standards.
- Demonstrated experience delivering projects within regulated environments, meeting quality, compliance, and security expectations.

- Strong stakeholder engagement skills, translating business needs into scalable, future-ready technical solutions.

Desirable Requirements

- Experience defining automation concepts for greenfield investments, including shop floor equipment selection or design.
- Experience working in a regulated manufacturing environment with Good x Practice requirements and audit readiness.

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook: <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Дивизион

Operations

Business Unit

Information Technology

Место

Испания

Сайт

Barcelona Gran Vía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Alternative Location 1

Hyderabad (Office), Индия

Functional Area

Technology Transformation

Job Type

Full time

Employment Type

Regular

Shift Work

No

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