

## Career Opportunities in Engineering

Job ID  
REQ-10073238  
мар 04, 2026  
Нидерланды

### Сводка

Location: BaarleNassau, Netherlands  
Work Arrangement: Onsite (#LIOsite)

This role is based in BaarleNassau, Netherlands. Please note that Novartis is unable to offer relocation support for this position; applicants should apply only if this location is accessible to them.

As part of our continued growth in Engineering supporting Radioligand Therapy (RLT), Novartis is planning to hire for multiple engineering roles across different technical domains and experience levels.

This job posting is intended to serve as an expression of interest for professionals who are motivated to build a career with Novartis and contribute to our RLT mission. Following your application, qualified candidates will be contacted for an initial discussion to better understand their background, interests, and aspirations.

To support this mission, we are building the engineering, automation, and manufacturing foundations that enable the safe, reliable, and compliant production of RLT therapies. We are looking for Engineering Experts who are motivated by purpose and innovation and who want to contribute directly to therapies that change and save patients' lives.

In this role, you will help translate complex engineering challenges into secure, scalable, and GMPcompliant solutions, ensuring that lifesaving RLT treatments reach patients safely, reliably, and on time.

### About the Role

#### Key Responsibilities

- Architect and deliver **end to end engineering and automation solutions** supporting Radioligand Therapy manufacturing, site operations, and supply chain.
- Drive improvements in **reliability, performance, and data integrity** for highly regulated, patientcritical RLT production environments.
- Lead and contribute to technical initiatives that **derisk RLT manufacturing processes**, ensuring continuity of supply for patients.
- Own assigned systems and applications, including **implementation, operation, maintenance, troubleshooting, and training**, ensuring high availability in RLT operations.
- Design, implement, and maintain **automation systems** supporting both RLT projects and ongoing site operations.
- Plan and execute **maintenance and calibration activities**, including spare parts management, to support uninterrupted RLT production.
- Organize and supervise production activities in line with **legal requirements, internal standards, and GMP/GxP regulations**.
- Support **project controlling, execution, commissioning, and contract management** for RLT related investments.

#### Essential Requirements

- University degree in **Engineering, Mechanical Engineering, Automation, Project Management**, or a comparable field.
- **Advanced proficiency in English**; Dutch language skills are an advantage.
- Minimum **3 years of relevant experience** in one or more of the following areas:
  - Engineering project management
  - Mechanical or automation engineering
  - Computerized systems and digital manufacturing
  - Pharmaceutical or biotech manufacturing
  - Experience in **GMP/GxPregulated environments** is strongly preferred.
- Strong sense of **quality, safety, and accountability**, recognizing the direct impact of RLT manufacturing on patients.

Demonstrate an agile mindset by setting clear priorities, collaborating openly, and using feedback to make step-by-step improvements – reflecting the core elements of Agile culture within the Dutch organization.

#### Desired Skills

- Agile methodologies

- Automation and digital manufacturing systems
- Change control and deviation management
- GMP and CAPA knowledge
- Manufacturing and production operations
- Root Cause Analysis (RCA)
- HVAC and facility systems
- IT/OT and computerized systems
- Project execution, commissioning, and engineering
- Risk and cost management
- Software and automation development
- Total Productive Maintenance (TPM)

### Why Novartis & Radioligand Therapy

Radioligand Therapy is one of the **most advanced and impactful treatment modalities in oncology today**. By joining Novartis in this space, you are not just working on systems or equipment—you are **directly enabling therapies that target cancer cells with precision and purpose**.

At Novartis, you will collaborate with passionate experts across engineering, manufacturing, quality, and science to deliver **breakthrough treatments to patients who need them most**. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

*You are applying to be part of the Novartis Talent Pool. We are not currently recruiting for this role but we are building a pipeline for future opportunities. If you would like to be considered for a similar position in future, then please submit your CV.*

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

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