

## Senior R&D Counsel

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REQ-10072747  
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### Сводка

As Senior R&D Legal Counsel, you'll provide strategic legal support to BioMedical Research and Development China. This high-impact role offers a unique opportunity to influence decision-making in a dynamic environment to support growth with robust risk management governance. If you're passionate about partnering with cross-functional teams and driving long-term R&D strategy in Novartis China, we'd love to hear from you.

### About the Role

#### Key Responsibilities:

- Strategic Legal Partnering – Provide strategic legal support to BioMedical Research and Development China in order to deliver long-term R&D strategy.
- M&A and BD&L Transactions for Pipeline Assets – Advise and support due diligence, deal advisory, and post-closing integration of M&A and BD&L transactions for pipeline assets from China perspective.
- Data/IP Governance – Support, from the Legal perspective, data/IP governance in R&D China to enhance IP/trade secret protection and data compliance with close collaboration with DPLA, ISC, R&D IP, and the relevant business owners.
- Trial Acceleration – Counsel on clinical trial operation and expansion in R&D China focusing on priority programs/trials.
- Compliance & Risk Management – Ensure adherence to laws, regulations, policies, and legal governance for R&D activities in China, focusing on trade controls, anti-bribery, GxP compliance, and pharmacovigilance.
- External Landscape Monitoring – Track legal and industry trends to proactively advise senior leaders.
- Regional Support – Assist Head of R&D Legal AsiaPAC in providing legal support to R&D AsiaPAC where there is no dedicated R&D Legal Counsel.

#### Essential Requirements:

- Graduated with law degrees from reputable law schools in China & overseas education experience.
- Admitted to the Bar & 8-10 years of post-qualification experience in reputable law firms is a must (transaction background preferred).
- Prior in-house experience with a pharmaceutical company, and/or IP/data expertise, is a plus.
- Strong proficiency in analyzing complex legal issues - Excellent problem-solving skills.
- Proficiency in English required – spoken & written.
- Strong verbal & written communication skills; high ability to influence and negotiate.
- Demonstrated competence in handling a high volume of activity involving multiple, complex projects simultaneously, working within tight timelines and demanding clients/business partners with a proactive approach and curious mindset.
- Excellent interpersonal skills, organizational savvy though with the courage to stick to professionalism; a believer of simplicity.
- Professional & culturally sensitive work ethic.
- Strong Business acumen and ability to manage change.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.  
[Read our handbook \(PDF 30 MB\)](#)

Дивизион  
Legal  
Business Unit  
Legal  
Место  
Китай  
Сайт  
Shanghai (Shanghai)  
Company / Legal Entity

CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.  
Functional Area  
Юристы, Интеллектуальная собственность, Compliance  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

### **Accessibility and accommodation**

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.china@novartis.com](mailto:diversityandincl.china@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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