

## Associate Director Health Economics, Evidence Synthesis (BSI)

Job ID  
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### Сводка

Deliver operational and functional expertise in the assigned business to produce high quality scientific and tactical analytics and insights in the form of service deliverables. In addition, provide functional and/or operational leadership (implementing management control of the assigned teams)

### About the Role

#### Key Responsibilities:

- Set and lead the strategic and operational agenda for Evidence Synthesis (e.g., ITCs, network meta-analyses, MAICs) within the HEOR BSI group, ensuring alignment with Int' HEOR & HTA LT, TAs and project teams.
- Lead and develop a team of 5–15 associates in Evidence Synthesis, building needed capabilities, identify and give trainings, providing mentoring and coaching across teams to reinforce WoW.
- Partner with Int' HEOR Directors and/or HTA Evidence Synthesis Statistician on core Evidence Synthesis/ITC plans to support HTA, payer, and other access stakeholder assessments, submissions, and negotiations, including associated publications to meet business and access objectives. Provide when needed strategic, methodological, and analytical leadership to teams and countries for adaptation of Evidence Synthesis/ITC work for local HTA submissions.
- In partnership with HTA Evidence Synthesis Statistician establish and maintain systems and processes to proactively capture key HTA and payer analytical requirements across major markets, using these insights to inform and prioritize evidence synthesis plans and internal deliverables in line BOW, resources, and impact.
- Support Int' HEOR TAs to identify and prioritize comparative evidence needs (including preliminary ITCs and other analyses) to inform IPAS, HTAP, IEPs and BOW.
- Drive operational excellence by monitoring and tracking KPIs for the assigned business, leveraging data platforms, analytics, and reporting to enable continuous improvement in operational execution and strategic impact.
- Ensure optimal deployment of resources and strong people management, including resource planning, hiring, performance management, talent development, and succession planning, while fostering a culture of excellence, collaboration, and scientific rigor.
- Ensure robust governance, compliance, and readiness for all Evidence Synthesis activities by adhering to processes, guidelines, SOPs, and project management standards, and by partnering with NVS stakeholders to co-design and evolve V&A processes, guidelines, and SOPs.

#### Minimum Requirements:

- Post-graduate degree (master's or PhD) in relevant discipline (including health economics, epidemiology, health services research, public health, or business management)
- Pharmaceutical domain knowledge
- MS-Office skills (MS-Excel, MS-Word, and MS-Power-point)
- 10-12 years conducting PA (PMA / HEOR / EM) research / activities for pharmaceutical products in pharma industry, contract research organization, or academic institute; or experience in a closely related discipline within the pharma industry (e.g. clinical research, statistics, epidemiology, pricing analytics)
- Ability to work, prioritize, and drive projects independently
- Proven leadership (people management and project management. Delivery of KPI targets for the team in line with IVA HEOR KPIs)
- Continually measures outputs, capability and success criteria – Operational Efficiency.

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