

Head of Neuromuscular Diseases, Translational Medicine

Job ID
REQ-10071466
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CUSA

Сводка

#LI-Hybrid

Internal job title: Executive Director

Location: San Diego, California USA

As the Head of Neuromuscular Diseases within Translational Medicine, you will serve as a senior scientific and strategic leader responsible for shaping and delivering the translational strategy for neuromuscular and neurogenetic therapeutic programs. You will provide expert guidance bridging research, early clinical development, and biomarker/experimental medicine innovation to advance assets from discovery through proof-of-concept and into full development.

In addition, you will lead or integrate global, cross-functional teams to design, implement, and execute cutting-edge translational strategies, and act as an influential thought partner in neuromuscular disease biology, clinical development, and emerging therapeutic modalities.

About the Role

Key Responsibilities:

Strategic Leadership & Scientific Direction

- Define and oversee the long-term translational strategy for the Neuromuscular Pillar, ensuring scientific excellence and alignment with broader BR and TM organizational priorities.
- Serve as a senior advisor and thought leader within neuromuscular disorders, leveraging deep specialty expertise to inform program design, biomarker strategy, and patient-relevant endpoints.

Program & Portfolio Leadership

- Lead global translational teams across Phase I–IIa (“Discovery” through TDP), driving implementation of high-quality development strategies in single or multiple neuromuscular indications.
- Represent TM on global program teams (GPT) and decision boards, ensuring that neuromuscular programs meet quality, regulatory, and differentiation objectives.

Translational & Clinical Development Excellence

- Lead the design and execution of First-in-Human (FIH) and Phase IIa studies, working collaboratively with clinical, regulatory, biomarker, and profiling partners.
- Leads the creation of clinical components of key documents e.g., Clinical Trial Protocols (CTPs), Investigator’s Brochures, Clinical Study Reports (CSRs), regulatory documents etc. with high levels of quality and consistency

Leadership of People, Culture, and Matrix Teams

- Serve as a culture champion, promoting empowerment, innovation, and collaboration across TM and broader BR organizations.
- Mentor and develop scientific talent across translational and clinical functions.

External Impact & Partnerships

- Lead interactions with external stakeholders (e.g., regulatory authorities, key opinion leaders, data monitoring committees, advisory boards etc.) and internal NVS stakeholders
- Contribute to opportunity assessments and due diligence for neuromuscular and adjacent therapeutic areas.

Governance, Compliance & Documentation

Essential Requirements:

- MD and PhD required with clinical subspecialty training in neurological diseases with deep expertise in neuromuscular disorders and gene therapies
- A minimum of 10-15 years of extensive experience in translational medicine, early clinical development, or experimental therapeutics.
- Demonstrated success leading complex global programs and cross-functional scientific teams.
- Proven ability to shape development strategies, execute early clinical studies, and influence regulatory/packages supporting differentiation.
- Experience working in pharmaceutical/biotech company strongly preferred.

Desirable Requirements:

- Direct people management experience

The salary for this position is expected to range between \$288,400 and \$535,600 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

EEO Statement:

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Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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