

## GxP Training & Learning Business Partner (German Language Required)

Job ID  
REQ-10068753  
апр 09, 2026  
Индия

### Сводка

Support the development and maintenance of skills, knowledge and capabilities for NTO associates through the creation and management of GxP qualification requirements and effective learning opportunities.

### About the Role

#### Key Responsibilities:

- Collaborate with SMEs and Operational Managers to define, implement and maintain qualification criteria for in-scope tasks and roles
- Collaborate with SMEs and Operational Managers to define, implement and maintain training curricula for in-scope tasks and roles
- Maintain the in-scope training matrix, ensuring that all roles/tasks have defined qualification criteria and supporting curricula, and that all associates are assigned the appropriate requirements
- Collaborate with Operational Managers and LMS administrators to define, implement and maintain training requirements for each in-scope associate
- Define and maintain curated content lists for in-scope skills and knowledge areas
- Ensure design and development of effective training content, in line with instructional design and adult learning principles, in collaboration with SMEs
- German Proficiency must

#### Essential Requirements:

- Strong experience of GXP, GMP, LMS, QSM (Optional).
- Proficiency in German language.
- Consulting, facilitation and business partnering skills
- Ability to work with a cross-functional, cross-cultural team within a matrix organization
- Strong customer service orientation
- Knowledge of curricula management methodologies; experience in curation of learning content
- Knowledge of adult learning principles, instructional design and evaluation of learning outcomes
- Knowledge of compliance requirements (GxP, HSE, legal etc)
- Demonstrates strong self-awareness and continually seeks feedback to support own development • Strong negotiation skills with SMEs.

#### Desirable Requirements:

- Bachelors in Life Sciences, Behavioural, Educational Sciences or equivalent.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

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Дивизион  
Operations  
Business Unit  
Production / Manufacturing  
Место  
Индия  
Сайт  
Hyderabad (Office)  
Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited  
Functional Area  
Управление персоналом  
Job Type  
Full time  
Employment Type  
Regular

Shift Work

No

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

#### **Accessibility and accommodation**

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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